

The Office of Student Transitions embraces the Western Carolina University vision of an inclusive community that embraces diversity at every level, recognizing the unique value of each member of the university community. Differences related to race, ethnicity, gender, identity, age, religion, disability, appearance, or language as well as differences of belief and opinion all contribute to enrich the mosaic of our university citizenry.

All staff members in the Office of Student Transitions will behave and treat others with respect and civility and will demonstrate an attitude of acceptance for those who have visible and invisible differences as well as differences of opinion and belief, as we work toward authentic understanding.

The Office of Student Transitions will align with the university commitment to diversity and inclusion through the following three strategic directions related to employment, staff training, and student learning outcomes:

1. Maintain a diverse student staff.
2. Support professional and student staff with training and professional development opportunities designed to foster an inclusive workplace attitude and civil discourse, and to encourage social responsibility.
3. Embed diversity goals within transition course curricula and sponsored initiatives/programs.

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[Office of Equal Opportunity and Diversity Programs at WCU.](#)

" Diversity at Western Carolina University is all-inclusive and recognizes everyone and every group as part of the diversity that should be valued. It includes race, ethnicity, gender, gender identity, age, national origin, geography, religion, disability, sexual orientation, socioeconomic status, education, marital status, language and linguistic differences, and physical appearance. It also involves different ideas, perspectives, and values. At WCU, we believe that embracing and encouraging diversity in this all-inclusive form enriches our academic community and provides our students with the kind of culturally responsive education that will make them better people, better citizens and better leaders."