

Hunter Library Annual Strategic Goals

ACADEMIC YEAR 2023/2024

Kristin Calvert
DATE FINALIZED:

2023/2024 Goal Planning

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Create robust onboarding procedures, training, and support mechanisms for new library employees

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Strategic Priority 1: Collections

1	General Collections Goals
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Goal Name Map Collection **Strategic Priority** SP1 General

Department(s) COMET, ARIS **Owner** Rebecca, Krista

Academic Year 2023/24, 2024/25

End Date 5/31/2024 **CIR?**

Objective(s)

2023-2024 COMET department, in coordination with the Science Liaison and other ARIS stakeholders, will begin documenting a comprehensive review of the map collection, including surveying extent, formats, and subcollections, gathering available data about usage, and making recommendations for preservation needs.

2023-2024 2022-2023 The map collection review will be completed plans (e) 11.1 (w) - 6.2 (w) - 6236 Etc Oubr

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2023/2024 Implement physical collection preservation measures as well as develop a physical preservation assessment tool. To include mold monitoring, address nitrate film storage, and identify priority salvage collections.

1.1	Evaluate and report on the sufficiency and responsiveness of library collections to support academic programs
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Goal Name Collection Sufficiency **Strategic Priority** SP1.1

Department(s) COMET, Choose an item. **Owner**

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2023/2024 ARIS: Review sections: Sarah (business/econ), Scottie (criminal justice), Heidi and intern (Ds), Cara (easy weeds, theatre, music), Jazmyne (CMC closet), KFs (Scottie, Sarah, Heidi)

Spring 2024 ARIS: Complete LCCN-fund code mapping for review

1.3

Assess research papers, scholarship, and creative works for evidence of the use of library collections and services and for evidence of information literacy learning, etc. in their creation

1.4

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2.1	Administer student survey to measure awareness and perceptions of library collections & services to guide improvement plans
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Goal Name Student survey **Strategic Priority** SP2.1

Department(s) Admin, Committee **Owner** Kristin

Academic Year 2023/24 Choose an item.

End Date Click or tap to enter a date. **CIR?**

Objective

Fall 2023 Form a task force to administer the revised LibQUAL+ survey to students and faculty.

Spring 2024 Analyze data and develop recommendations for the revised LibQUAL+ survey (Fall 2023 - Spring 2024)

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they request an information literacy instruction session (this could be conveyed through a LibGuide or another tool)

2.3	Engage the local and regional community with programming, partnerships, and library-sponsored events
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Goal Name Grow SADC membership **Strategic Priority** SP2.3

Department(s) COMET, Choose an item. **Owner** Kellen

Academic Year 2023/24 Choose an item.

End Date Click or tap to enter a date. **CIR?**

Objective(s)

2023/2024 Complete the finalization of comprehensive governance documents and precise partnership criteria for the Southern Appalachian Digital Collection (SADC). These documents will include well-defined roles, transparent processes, and measurable benchmarks. Concurrently, establish the SADC Steering Committee, responsible

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- Fall 2024** Identify licenses which permit additional user groups (e.g., alumni, EBCI members, Friends of the Library)
- Fall 2024** Explore technical capabilities for granting remote access to licensed e-resources to non-employee, non-student individuals (e.g., Emeritus faculty without wcu)

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Oct 2023 Engage the campus community in Banned Books Week through education, advocacy, and the creation of programming about the problem of book censorship.

x Host library event with discussion panel and presentations from English 207 students.

[Jazmyne, Heidi, & Sarah]

x With Last Minute Productions (LMP), screen a movie based on a banned book [Jazmyne, Erica]

x

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Strategic Priority 3: Environments and UX

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Spring 2024 In conjunction with the space planning task force, provide the library and leadership team a proposal for repurpose individual and/or group study rooms to create a sensory room and/or meditation/prayer/reflection space.

Spring 2024

Goal Name	Sensory mapping	Strategic Priority	Sp3.1
Department(s)	Organization, ARIS	Owner	Access Services
Academic Year	2023/24	Choose an item.	
End Date	Click or tap to enter a date.	CIR?	
Objective(s)			
2023/2024	Talk to WCU O 24		

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Spring 2024 For the approved projects, conduct a needs assessment, list of requirements, pricing, etc.

2024/2025 Begin fundraising and/or grant-seeking for strategic space projects.

3.3

Create a process to review and improve services and technology offerings in library

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2023/2024 Analyze departmental workload, program growth, and library use to build a case for a new faculty or staff line.

4.1 Create robust onboarding procedures, training, and support mechanisms for new library employees

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robust and practical emergency processes. An initial draft of the emergency procedures and documentation will be completed by June 2024..

5.1	Implement recommendations from the Internal Communication Task Group and the Diversity, Equity, Inclusion, and Belonging committee
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Goal Name	Information Hub	Strategic Priority	SP5.1
Department(s)	Organization, Choose an item.	Owner	Heidi, Kristin
Academic Year	2023/24	Choose an item.	
End Date	Click or tap to enter a date.	CIR?	
Objective(s)			
Summer 2023	Charge departments and units to review documents stored on L: and decide what should be archived, updated, or migrated.		
Fall 2023	Migrate existing library SharePoint to a new SharePoint Teams Hub and evaluate capabilities		

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5.4	Create a targeted plan for improving organizational health with measurable milestones
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Goal Name Organizational health **Strategic Priority** SP5.4
Department(s) Organization, Choose an item. **Owner** Heidi, Kristin
Academic Year 2023/24 Choose an item.
End Date Click or tap to enter a date. **CIR?**

Objective(s)

Summer 2023 Dean Thomas meets with library staff to identify pain points.
Fall 2023 Dean Thomas meets with library faculty to identify pain points.
Fall 2023 Distribute ClimateQUAL survey to library employees, follow up with small groups and focus groups.
Spring 2023 Review results and identify next steps.

Goal Name Emergency Preparedness **Strategic Priority** SP5.1
Department(s) Admin, Choose an item. **Owner** Dana Boyer
Academic Year 2023/24 Choose an item. **Semester** Choose an item.
End Date Click or tap to enter a date. **10 -0.012 W 1.33 7.2 (2020 E -w 2.1E)a1 10**

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