

In this course students will learn the importance of career development in human resources including topics such as career development theory and perspectives, critical aspects in career development, the use of coaching in career development, the role of career information in performance evaluation and career planning.

This course has been designed to align with particular HR content areas, personal competencies, and business/policy knowledge applications recommended by the Society for Human Resource Management (SHRM) in their Graduate HR Curriculum Guidelines. WCU's MSHR curriculum was reviewed by SHRM in March 2013 and recognized as being in full alignment with their guidelines.

Upon the successful completion of this course, the student will be able to: